

Union County Classification Plan FY2025 - 2026

Effective January 10, 2026

Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
* 5008	Accountant	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
* 7084	Accountant PT	K	\$30.91		\$38.64		\$46.37		N
* 5405	Accounting Services Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5009	Accounting Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5010	Accounting Technician	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5486	Administrative Professional I	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
7086	Administrative Professional I PT	F	\$19.75		\$24.68		\$29.62		N
5487	Administrative Professional II	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
6020	Administrative Professional II BPT	G	\$21.32		\$26.66		\$31.99		N
7087	Administrative Professional II PT	G	\$21.32		\$26.66		\$31.99		N
5488	Administrative Professional III	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
7088	Administrative Professional III PT	H	\$23.88		\$29.85		\$35.83		N
5379	Advanced Practice Provider	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
6009	Advanced Practice Provider BPT	S	\$63.16		\$75.80		\$88.43		N
5592	AMI Coordinator	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5234	AMI Superintendent	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5235	AMI Technician	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
7033	AMI Technician PT	G	\$21.32		\$26.66		\$31.99		N
5517	AMI Technician Supervisor	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5018	Animal Care Specialist	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5615	Animal Services Supervsirr	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5590	Applications Administrator	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
5489	Applications Analyst	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5591	Applications Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5452	Appraisal & Revaluation Manager	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5490	Assessment Manager	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5554	Assessment Program Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5453	Assistant Branch Manager	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
* 5326	Assistant County Attorney	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
* 5381	Assistant County Manager	V	\$86.30	\$179,495.54	\$103.56	\$215,394.65	\$120.81	\$251,293.76	E
5476	Assistant Director, 911 Communications	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
* 5581	Assistant Director, Budget & Grants Management	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5593	Assistant Director, Building Code Enforcement	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
	5587 Assistant Director, Economic Development	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
*	5449 Assistant Director, Facilities & Fleet	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
*	5406 Assistant Director, Finance	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
*	5022 Assistant Director, Human Resources	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
*	5422 Assistant Director, Information Technology	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
	5024 Assistant Director, Library	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
	5491 Assistant Director, Parks & Recreation	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
	5595 Assistant Director, Planning	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
	5492 Assistant Director, Planning & Resource Management	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
*	5431 Assistant Director, Public Communications	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
	5477 Assistant Director, Solid Waste	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
	5594 Assistant Director, Utility Business Services	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
	5023 Assistant Director, Water & Wastewater	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
	5390 Assistant Emergency Management Coordinator	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	7082 Assistant Emergency Management Coordinator PT	L	\$34.00		\$42.50		\$51.00		N
	5025 Assistant Engineer	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
	7081 Assistant Engineer PT	L	\$34.00		\$42.50		\$51.00		N
	5026 Assistant Fire Marshal	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5029 Assistant Human Services Director	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
	5030 Assistant I - Register of Deeds	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	7083 Assistant I - Register of Deeds PT	H	\$23.88		\$29.85		\$35.83		N
	5031 Assistant II - Register of Deeds	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	7076 Assistant II - Register of Deeds PT	I	\$26.75		\$33.44		\$40.12		N
	5032 Assistant III - Register of Deeds	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	7004 Assistant III - Register of Deeds PT	J	\$28.62		\$35.78		\$42.93		N
	5036 Associate Engineer	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
	5037 Associate Public Health Nurse	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	7058 Associate Public Health Nurse PT	L	\$34.00		\$42.50		\$51.00		N
	5039 Auditor	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
*	5040 Automotive Mechanic	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
*	5478 Automotive Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
	5570 Behavioral Health Therapist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
	5391 Behavioral Health Therapist Supervisor	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E

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			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5407	Billing Services Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5576	Billing Services Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5555	Budget Analyst	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
* 5493	Budget Management Analyst	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5494	Building Inspector I	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5044	Building Inspector II	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5495	Building Inspector III	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
7075	Building Inspector III PT	K	\$30.91		\$38.64		\$46.37		N
5056	Building Inspector Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5571	Business Analyst	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
5045	Business Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
* 5496	Business Systems Analyst	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5596	Cadet	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
7007	Campground Manager - Seasonal	D	\$17.43		\$21.79		\$26.15		N
5046	Capital Improvement Plan Construction Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
5047	Capital Improvement Plan Program Manager	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5048	Captain	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5497	Cataloging Librarian	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5049	Chief Deputy Sheriff	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
5050	Circulation Assistant Supervisor	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5556	Circulation Manager	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
* 5052	Clerk to the Board of County Commissioners	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5053	Client Relations Representative	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5447	Clinical Assistant	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
7078	Clinical Assistant PT	G	\$21.32		\$26.66		\$31.99		N
5055	Code Compliance Officer	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5455	Commercial Appraisal Coordinator	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
* 5435	Communications Specialist	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5498	Communications Systems Support	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5061	Communications Systems Technician	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5499	Community Engagement & Health Educator	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5597	Community Engagement Specialist	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
6018	Community Engagement Specialist BPT	F	\$19.75		\$24.68		\$29.62		N

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5063	Community Health Assistant	D	\$17.43	\$36,254.40	\$21.79	\$45,318.00	\$26.15	\$54,381.60	N
6017	Community Health Assistant BPT	D	\$17.43		\$21.79		\$26.15		N
5065	Construction Inspector	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5066	Construction Inspector Supervisor	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5436	Construction Program Manager	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5070	Corporal	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
* 5166	County Attorney	N/G	#N/A		#N/A		#N/A		E
* 5071	County Manager	N/G	#N/A		#N/A		#N/A		E
5073	Crime Analyst	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5448	Crime Lab Director	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5074	Crime Scene Investigator	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5076	Crime Scene Investigator Master	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5501	Criminalist I	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
5502	Criminalist II	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	N
5077	Cross Connection Control Coordinator	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5078	Customer Service Manager	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5080	Customer Service Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
7011	Customer Service Specialist PT	G	\$21.32		\$26.66		\$31.99		N
5559	Customer Service Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5560	Data Analyst	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5378	Dental Assistant	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5377	Dental Hygienist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
5376	Dentist	W	\$93.20	\$193,855.18	\$111.84	\$232,626.22	\$130.48	\$271,397.26	E
* 5503	Deputy County Attorney	U	\$75.04	\$156,083.08	\$90.05	\$187,299.69	\$105.06	\$218,516.31	E
* 5382	Deputy County Manager	X	\$100.66	\$209,363.60	\$120.79	\$251,236.32	\$140.92	\$293,109.04	E
5085	Deputy Elections Director	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	N
5086	Deputy Fire Marshal	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	N
5087	Deputy I - Register of Deeds	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
7012	Deputy I - Register of Deeds PT	F	\$19.75		\$24.68		\$29.62		N
5088	Deputy II - Register of Deeds	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5090	Deputy Sheriff	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5100	Deputy Sheriff Master	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
7013	Deputy Sheriff PT	I	\$26.75		\$33.44		\$40.12		N

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			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5456	Deputy Tax Administrator	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5105	Deputy Tax Collector	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5106	Detention Officer	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5108	Detention Officer Master	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5598	Development Support Manager	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
* 5573	Digital Content Coordinator	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
* 7093	Digital Content Coordinator PT	K	\$30.91		\$38.64		\$46.37		N
5109	Director of Elections	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5113	Director, 911 Communications	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
* 5580	Director, Budget & Grants Management	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
5116	Director, Building Code Enforcement	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5118	Director, Community Support & Outreach	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5586	Director, Economic Development	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5148	Director, Emergency Management	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5119	Director, Engineering	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
* 5120	Director, Facilities & Fleet	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
* 5410	Director, Finance	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
* 5171	Director, Human Resources	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
5117	Director, Human Services Business Operations	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
* 5421	Director, Information Technology	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
5122	Director, Library	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5134	Director, Parks & Recreation	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5123	Director, Planning	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5124	Director, Planning & Resource Management	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
* 5125	Director, Procurement & Contract Management	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
* 5386	Director, Public Communications	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
5126	Director, Public Health	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
* 5479	Director, Security Risk Management	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
5129	Director, Social Services	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
5130	Director, Solid Waste	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
* 5428	Director, Strategy & Innovation	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
5131	Director, Transportation	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5484	Director, Treatment Court	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5614	Director, Utility Business Services	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5132	Director, Veterans Services	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5133	Director, Water & Wastewater	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
5112	District Director	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5138	Education Specialist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
7023	Elections Assistant PT	D	\$17.43		\$21.79		\$26.15		N
5139	Elections Coordinator	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
7015	Elections Equipment Specialist PT	D	\$17.43		\$21.79		\$26.15		N
5140	Elections Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
* 5142	Electrician	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5143	Eligibility Division Manager	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5144	Eligibility Program Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
5145	Eligibility Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
7017	Eligibility Specialist PT	H	\$23.88		\$29.85		\$35.83		N
5146	Eligibility Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5147	Eligibility Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
7018	Eligibility Technician PT	F	\$19.75		\$24.68		\$29.62		N
5575	Emergency Communications Equipment Coordinator	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5561	Emergency Preparedness Coordinator	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5504	Emergency Services Operations Manager	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5151	Emergency Services Support Coordinator	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
7092	Emergency Services Support Coordinator PT	K	\$30.91		\$38.64		\$46.37		N
5152	Emergency Services Training Coordinator	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
* 5425	Emergency Vehicle Equipment Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5154	Engineer	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5588	Environmental Health Division Manager	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5156	Environmental Health Program Specialist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
7091	Environmental Health Program Specialist PT	L	\$34.00		\$42.50		\$51.00		N
5157	Environmental Health Specialist	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
7019	Environmental Health Specialist PT	K	\$30.91		\$38.64		\$46.37		N
5158	Environmental Health Supervisor	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5159	Environmental Patrol Officer	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5161	Environmental Patrol Officer Master	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5420	Epidemiologist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5162	Equipment Operator	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
7020	Event Assistant PT	D	\$17.43		\$21.79		\$26.15		N
5163	Event Coordinator	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5572	Events Supervisor	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5457	Evidence Coordinator	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5458	Evidence Technician	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
* 5578	Executive Assistant to County Administration	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5165	Executive Professional	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5599	Existing Industry Specialist	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
5174	Facilities Coordinator	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
* 5175	Facilities Maintenance Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
* 5600	Facilities Maintenance Technician	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
* 5505	Facilities Project Manager	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
* 5601	Facilities Warehouse Coordinator	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
7041	Farmers Market Assistant PT	D	\$17.43		\$21.79		\$26.15		N
5178	Field Data Collection Specialist	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5179	Field Data Collection Technician	E	\$17.95	\$37,336.00	\$22.44	\$46,670.00	\$26.93	\$56,004.00	N
* 5506	Finance Specialist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
* 5507	Finance Technician	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5180	Fire Marshal	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
7022	Fleet Service Assistant PT	E	\$17.95		\$22.44		\$26.93		N
* 5579	Fleet Supervisor	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5602	Forensic Autopsy Technician	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5472	Forensic Chemist I	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	N
5473	Forensic Chemist II	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	N
5553	General Manager	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5183	General Utility Assistant	D	\$17.43	\$36,254.40	\$21.79	\$45,318.00	\$26.15	\$54,381.60	N
5184	GIS Analyst	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5187	GIS Specialist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5562	GIS Supervisor	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5188	GIS Technician	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
7089	Grants Coordinator PT	I	\$26.75		\$33.44		\$40.12		N

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA	
			Hourly	Annual	Hourly	Annual	Hourly	Annual		
*	5475	Grants Specialist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
*	7085	Grants Specialist PT	L	\$34.00		\$42.50		\$51.00		N
*	5433	Graphic Designer	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	7024	Head Lifeguard - Seasonal	D	\$17.43		\$21.79		\$26.15		N
	5191	Health & Safety Program Coordinator	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
*	5197	Human Resources Analyst	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
	5385	Human Resources Coordinator	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
*	5292	Human Resources Program Manager	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
*	5509	Human Resources Specialist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
	5485	Human Services Administrator	U	\$75.04	\$156,083.08	\$90.05	\$187,299.69	\$105.06	\$218,516.31	E
	5200	Human Services Assistant	E	\$17.95	\$37,336.00	\$22.44	\$46,670.00	\$26.93	\$56,004.00	N
	5199	Human Services Business Process Supervisor	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
	5563	Human Services Compliance Coordinator	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	N
	5202	Human Services Evaluator	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
	5203	Human Services Program Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
	5204	Human Services Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
*	5205	HVAC Technician	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	5254	Industrial Pretreatment Coordinator	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5206	Industrial Pretreatment Supervisor	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	5510	Informatics Data Analyst	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
	5511	Informatics Nurse	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
	5512	Informatics Project Coordinator	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
	5207	Information Systems & Records Manager	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	5208	Information Systems Coordinator	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
*	5209	Information Systems Security Officer	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
	5212	Instrumentation & Control Technician	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
	7067	Intern	D	\$17.43		\$21.79		\$26.15		N
*	5603	IT Applications Analyst	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
*	5604	IT Applications Supervisor	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
*	5393	IT Database Administrator	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
*	5605	IT GIS Analyst	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
*	5606	IT GIS Manager	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
*	5236	IT Network Administrator	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA	
			Hourly	Annual	Hourly	Annual	Hourly	Annual		
*	5513	IT Operations Manager	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
*	5177	IT Project Manager	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
*	5514	IT Support Specialist	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
*	5574	IT Support Supervisor	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
*	5398	IT Systems Administrator	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
*	5329	IT Systems Analyst	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
	5214	Laboratory Supervisor	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
	5215	Laboratory Technician	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5216	Land Records Specialist	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
	5217	Land Records Technician	E	\$17.95	\$37,336.00	\$22.44	\$46,670.00	\$26.93	\$56,004.00	N
	5219	Law Enforcement Information System Coordinator	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	N
	5474	Lead Forensic Chemist	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	N
*	5220	Legal Secretary	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5221	Librarian	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
	5222	Library Assistant	C	\$16.89	\$35,131.20	\$21.11	\$43,914.00	\$25.34	\$52,696.80	N
	7051	Library Assistant PT	C	\$16.89		\$21.11		\$25.34		N
	5223	Library Associate	D	\$17.43	\$36,254.40	\$21.79	\$45,318.00	\$26.15	\$54,381.60	N
	6006	Library Associate BPT	D	\$17.43		\$21.79		\$26.15		N
	7027	Library Associate PT	D	\$17.43		\$21.79		\$26.15		N
	7028	Library Clerk PT	B	\$16.37		\$20.46		\$24.56		N
	7090	Library Courier PT	B	\$16.37		\$20.46		\$24.56		N
	5224	Library Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
	6007	Library Specialist BPT	G	\$21.32		\$26.66		\$31.99		N
	7029	Library Specialist PT	G	\$21.32		\$26.66		\$31.99		N
	5295	Library Supervisor	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	5515	Library Support Associate	D	\$17.43	\$36,254.40	\$21.79	\$45,318.00	\$26.15	\$54,381.60	N
	5225	Licensed Practical Nurse	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	7068	Licensed Practical Nurse PT	I	\$26.75		\$33.44		\$40.12		N
	5226	Lieutenant	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	N
	7030	Lifeguard - Seasonal	C	\$16.89		\$21.11		\$25.34		N
*	5450	Local Disaster Recovery Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
	5413	Local Foods Coordinator	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
*	5228	Locksmith	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5516	Mail & Distribution Assistant	B	\$16.37	\$34,049.60	\$20.46	\$42,562.00	\$24.56	\$51,074.40	N
7031	Maintenance Assistant - Seasonal	B	\$16.37		\$20.46		\$24.56		N
5564	Maintenance Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5231	Maintenance Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
* 5232	Management Consultant	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
7050	Management Consultant PT	N	\$38.57		\$48.21		\$57.85		N
5429	Medical Billing & Coding Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5233	Medical Office Assistant	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
7032	Medical Office Assistant PT	G	\$21.32		\$26.66		\$31.99		N
* 5038	Multimedia Specialist	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5414	Natural Resource Conservationist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5237	New Development Program Manager	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5446	Nursing Division Manager	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5445	Nursing Program Manager	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5239	Nutrition Supervisor	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5240	Nutritionist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
7034	Office Attendant - Seasonal	B	\$16.37		\$20.46		\$24.56		N
5242	Office Supervisor	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
1112	One Stop Office Support	B	\$16.37		\$20.46		\$24.56		N
5244	Outdoor Recreation Coordinator	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5443	Outdoor Recreation Specialist	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
* 5415	Paralegal	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
7035	Park Attendant - Seasonal	B	\$16.37		\$20.46		\$24.56		N
5246	Park Ranger	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
7036	Park Ranger - Seasonal	D	\$17.43		\$21.79		\$26.15		N
5247	Park Superintendent	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5451	Passport Acceptance Manager	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
5248	Patient Relations Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5249	Permit Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
7080	Permit Specialist PT	G	\$21.32		\$26.66		\$31.99		N
5252	Personal Property Appraiser I	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5251	Personal Property Appraiser II	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5299	Personal Property Appraiser III	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5020	Personal Property Supervisor	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5395	Pharmacist	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
6010	Physician BPT	W	\$93.20		\$111.84		\$130.48		N
7038	Physician PT	W	\$93.20		\$111.84		\$130.48		N
5253	Planner	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
* 5518	Plumber	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5396	Process Control & Automation Supervisor	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
* 5427	Procurement & Contract Coordinator	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
* 5255	Procurement Specialist	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
* 5607	Procurement Supervisor	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
5256	Program Integrity Investigator	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5460	Property Tax Paralegal	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5257	Public Health Nurse	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
6013	Public Health Nurse BPT	M	\$36.21		\$45.27		\$54.32		N
7040	Public Health Nurse PT	M	\$36.21		\$45.27		\$54.32		N
5258	Public Health Nurse Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5519	Public Relations Specialist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5520	Public Safety Finance Administrator	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5521	Public Safety Human Resources Administrator	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5608	Public Safety Human Resources Analyst	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5394	Public Safety Human Resources Generalist	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5577	Quality Control Supervisor	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5261	Real Estate Appraisal Supervisor	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5262	Real Estate Appraiser I	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5260	Real Estate Appraiser II	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5303	Real Estate Appraiser III	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5263	Real Estate Specialist	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5264	Real Estate Technician	E	\$17.95	\$37,336.00	\$22.44	\$46,670.00	\$26.93	\$56,004.00	N
5584	Records Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5522	Records Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
7070	Recreation Assistant - Seasonal	C	\$16.89		\$21.11		\$25.34		N
5268	Register of Deeds	R	\$57.42	\$119,439.15	\$68.91	\$143,326.98	\$80.39	\$167,214.81	E
5269	Revenue Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA	
			Hourly	Annual	Hourly	Annual	Hourly	Annual		
*	5547	Risk & Safety Program Manager	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
*	5271	Risk Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
*	5508	Safety Officer	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5374	School Social Worker	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
*	5523	Security Management Coordinator	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
*	5275	Senior Accountant	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	5276	Senior Accounting Specialist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	5534	Senior AMI Technician	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5609	Senior Applications Analyst	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
*	5306	Senior Assistant County Attorney	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
*	5585	Senior Assistant County Attorney Supervisor	T	\$68.22	\$141,893.71	\$81.86	\$170,272.45	\$95.51	\$198,651.19	E
	5028	Senior Assistant Fire Marshal	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
	5278	Senior Auditor	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5279	Senior Budget Analyst	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
*	5524	Senior Budget Management Analyst	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	5403	Senior Building Inspector	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
*	5440	Senior Communications Specialist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	5282	Senior Construction Inspector	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5283	Senior Customer Service Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5525	Senior Data Analyst	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
*	5526	Senior Electrician	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5285	Senior Eligibility Specialist	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	5286	Senior Eligibility Technician	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
	7042	Senior Eligibility Technician PT	G	\$21.32		\$26.66		\$31.99		N
	5287	Senior Engineer	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
	5288	Senior Equipment Operator	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
*	5610	Senior Facilities Maintenance Technician	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
*	5527	Senior Facilities Project Manager	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
	5289	Senior Field Data Collection Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
*	5528	Senior Finance Specialist	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
*	5529	Senior Finance Technician	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5291	Senior GIS Specialist	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
*	5611	Senior Human Resources Specialist	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
	5530 Senior Human Services Evaluator	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
*	5531 Senior HVAC Technician	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5442 Senior Instrumentation & Control Technician	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
*	5612 Senior IT Applications Analyst	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
*	5532 Senior IT Support Specialist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
*	5307 Senior IT Systems Analyst	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
	5293 Senior Land Records Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
	5294 Senior Librarian	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
*	5533 Senior Locksmith	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	5296 Senior Maintenance Technician	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5297 Senior Nutritionist	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
	7043 Senior Nutritionist PT	J	\$28.62		\$35.78		\$42.93		N
	7044 Senior Park Attendant - Seasonal	C	\$16.89		\$21.11		\$25.34		N
	5298 Senior Park Ranger	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5583 Senior Permit Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5300 Senior Planner	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
*	5535 Senior Plumber	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
*	5301 Senior Procurement Specialist	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
	5302 Senior Public Health Nurse	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
	5304 Senior Real Estate Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
	5319 Senior Sheriff's Services Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
	5373 Senior Social Work Supervisor	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
	5305 Senior Social Worker	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
*	5549 Senior Strategy Facilitator	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	N
	5308 Senior Systems Support	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
	5536 Senior Tax Customer Support Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
	5310 Senior Utility Mechanic	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	5311 Senior Utility Technician	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	5537 Senior Vital Records Technician	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
	5401 Senior Volunteer Services Coordinator	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
	7079 Senior Volunteer Services Coordinator PT	I	\$26.75		\$33.44		\$40.12		N
	5312 Sergeant	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	N
	5316 Sheriff	V	\$86.30	\$179,495.54	\$103.56	\$215,394.65	\$120.81	\$251,293.76	E

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5589	Sheriff's Legal Counsel	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
5317	Sheriff's Services Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5463	Sheriff's Services Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
* 5320	Sign Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
6011	Site Coordinator BPT	C	\$16.89		\$21.11		\$25.34		N
7045	Site Coordinator PT	C	\$16.89		\$21.11		\$25.34		N
5321	Social Work Division Manager	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5322	Social Work Program Manager	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	E
5323	Social Work Supervisor	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5582	Social Work Trainee	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5324	Social Worker	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
6019	Social Worker BPT	J	\$28.62		\$35.78		\$42.93		N
7046	Social Worker PT	J	\$28.62		\$35.78		\$42.93		N
5417	Soil Scientist	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5538	Solid Waste Business Operations Supervisor	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5325	Solid Waste Collections Supervisor	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5033	Solid Waste Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
5539	Solid Waste Supervisor	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5327	Storm Water Engineer	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
* 5548	Strategy & Performance Manager	P	\$45.39	\$94,418.30	\$56.74	\$118,022.87	\$68.09	\$141,627.45	N
* 5550	Strategy Analyst	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
* 5551	Strategy Facilitator	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5328	Switchboard Operator	B	\$16.37	\$34,049.60	\$20.46	\$42,562.00	\$24.56	\$51,074.40	N
5330	Systems Support	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5173	Tax Administrator	U	\$75.04	\$156,083.08	\$90.05	\$187,299.69	\$105.06	\$218,516.31	E
5540	Tax Customer Support Specialist	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5541	Tax Customer Support Technician	E	\$17.95	\$37,336.00	\$22.44	\$46,670.00	\$26.93	\$56,004.00	N
5002	Telecommunicator Assistant Supervisor	J-2184	\$27.26	\$59,533.86	\$34.07	\$74,417.33	\$40.89	\$89,300.79	N
5005	Telecommunicator I	G-2184	\$20.31	\$44,355.17	\$25.39	\$55,443.96	\$30.46	\$66,532.75	N
7052	Telecommunicator I PT	G	\$21.32		\$26.66		\$31.99		N
5006	Telecommunicator II	H-2184	\$22.75	\$49,677.79	\$28.43	\$62,097.24	\$34.12	\$74,516.68	N
7053	Telecommunicator II PT	H	\$23.88		\$29.85		\$35.83		N
5007	Telecommunicator III	I-2184	\$25.48	\$55,639.12	\$31.84	\$69,548.90	\$38.21	\$83,458.68	N

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Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
7054	Telecommunicator III PT	I	\$26.75		\$33.44		\$40.12		N
5004	Telecommunicator Supervisor	L-2184	\$32.38	\$70,726.23	\$40.48	\$88,407.78	\$48.58	\$106,089.34	N
5552	Training & Quality Control Specialist	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5567	Training & Technology Coordinator	L	\$34.00	\$70,726.23	\$42.50	\$88,407.78	\$51.00	\$106,089.34	E
5338	Training & Technology Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5542	Transportation Analytical Specialist	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5111	Transportation Dispatcher	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5136	Transportation Driver	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
6005	Transportation Driver BPT	F	\$19.75		\$24.68		\$29.62		N
7014	Transportation Driver PT	F	\$19.75		\$24.68		\$29.62		N
5543	Transportation Operations Manager	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	E
5544	Transportation Operations Supervisor	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	E
5273	Transportation Reservations Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5340	Transportation Safety Officer	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5137	Treatment Court Coordinator	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5569	Urban Forester	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	N
5342	Utility Field Services Superintendent	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5343	Utility Maintenance Electrician	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5229	Utility Maintenance Superintendent	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5344	Utility Maintenance Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5345	Utility Mechanic I	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5346	Utility Mechanic II	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5347	Utility Services Manager	M	\$36.21	\$75,323.43	\$45.27	\$94,154.29	\$54.32	\$112,985.15	E
5348	Utility Site Attendant	D	\$17.43	\$36,254.40	\$21.79	\$45,318.00	\$26.15	\$54,381.60	N
7048	Utility Site Attendant PT	D	\$17.43		\$21.79		\$26.15		N
5349	Utility Technician I	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5350	Utility Technician II	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5545	Utility Technician Supervisor	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5352	Veterans Services Officer	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5441	Veterinarian	S	\$63.16	\$131,383.06	\$75.80	\$157,659.68	\$88.43	\$183,936.29	E
5465	Veterinary Technician	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5265	Vital Records Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5546	Volunteer & Multimedia Coordinator	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N

Union County Classification Plan FY2025 - 2026

Effective January 10, 2026

Job Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	
5353	Volunteer Services Coordinator	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5355	Warehouse Coordinator	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5613	Warehouse Technician	F	\$19.75	\$41,069.60	\$24.68	\$51,337.00	\$29.62	\$61,604.40	N
5356	Wastewater Chief Treatment Plant Operator	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	N
5357	Wastewater Treatment Plant Operator I	H	\$23.88	\$49,677.79	\$29.85	\$62,097.24	\$35.83	\$74,516.68	N
5358	Wastewater Treatment Plant Operator II	I	\$26.75	\$55,639.12	\$33.44	\$69,548.90	\$40.12	\$83,458.68	N
5359	Wastewater Treatment Plant Operator III	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5360	Wastewater Treatment Plant Operator IV	K	\$30.91	\$64,296.57	\$38.64	\$80,370.71	\$46.37	\$96,444.86	N
5361	Wastewater Treatment Plant Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5464	Water Administrator	U	\$75.04	\$156,083.08	\$90.05	\$187,299.69	\$105.06	\$218,516.31	E
5466	Water Chief Treatment Plant Operator	N	\$38.57	\$80,219.46	\$48.21	\$100,274.32	\$57.85	\$120,329.18	N
5362	Water Conservation Coordinator	J	\$28.62	\$59,533.86	\$35.78	\$74,417.33	\$42.93	\$89,300.79	N
5467	Water Quality Specialist	G	\$21.32	\$44,355.17	\$26.66	\$55,443.96	\$31.99	\$66,532.75	N
5363	Water Reclamation Facilities Superintendent	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5364	Water Superintendent	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E
5468	Water Treatment Plant Operator I	H-2184	\$22.75	\$49,677.79	\$28.43	\$62,097.24	\$34.12	\$74,516.68	N
5469	Water Treatment Plant Operator II	I-2184	\$25.48	\$55,639.12	\$31.84	\$69,548.90	\$38.21	\$83,458.68	N
5470	Water Treatment Plant Operator III	J-2184	\$27.26	\$59,533.86	\$34.07	\$74,417.33	\$40.89	\$89,300.79	N
5471	Water Treatment Plant Operator IV	K-2184	\$29.44	\$64,296.57	\$36.80	\$80,370.71	\$44.16	\$96,444.86	N
5444	Water Treatment Plant Supervisor	O	\$41.27	\$85,834.82	\$51.58	\$107,293.52	\$61.90	\$128,752.23	E
5399	Water Treatment Superintendent	Q	\$49.93	\$103,860.13	\$62.42	\$129,825.16	\$74.90	\$155,790.19	E

* Classifications are reserved for centralized departments.